



## **Biblical Creation Assessment & Biblical Creation Ministry Professionals**

Genesis Apologetics and the International Association for Creation have partnered to create the Biblical Creation Assessment (BCA) and the IAC Professional Development Program for Biblical Creation Ministry Professionals (BCMPs). This program includes a two-part online test that includes a 65-item “Biblical Creation” knowledge assessment that covers the ten most important topics in the Biblical Creation field and a 33-item “Basic Christian Doctrine” assessment. The study guide for each test is on the following page.

To pass the Biblical Creation Assessment portion of this program, candidates must achieve the following scores: (1) Biblical Creation Test: **49** of 65 items, or **43** of 65 and remediate by studying the topical areas regarding each item they answered incorrectly; (2) Biblical Christian Doctrine Test: **25** of 33 items, or **20** of 33 and remediate by studying the topical areas regarding each item they answered incorrectly. The cutoff scores for each were set by a panel of nine experienced Biblical Creation Ministry Professionals. It shall be the responsibility of each candidate to inform Home Office of their assessment completion, so their case file can be properly updated with the required information.

Candidates who pass **both** components of the Biblical Creation Assessment portion of this program are eligible for enrollment by meeting three additional requirements:

1. **Educational:** A completed Bachelor’s degree or higher; **OR** any one of the following:
  - a. At least six college-level units of communication-related classes AND at least six units of science-related classes, such as biology, earth science, geology, astronomy, life science, paleontology, chemistry, genetics, scientific theory or methods, anthropology or related areas (evaluated on a case-by-case basis); **OR**
  - b. The equivalent to (a) through other college-level training or equivalent experience in the areas described above (evaluated on a case-by-case basis).
2. **Experience:** Speaking experience including at least ten presentations (not necessarily in the Biblical Creation field), and one online/recorded presentation that can be reviewed by IAC staff.
3. **References:** Three letters of reference from senior church staff that include a brief review of the candidate’s Biblical Creation knowledge/experience, personal character, and involvement in the local church (additional references may be requested).

Candidates who are enrolled in the IAC Professional Development Program receive three benefits, provided by Genesis Apologetics: (1) **Master Presenter Library**, which includes more than 1,000 PowerPoint slides and videos that are useful for speaking in this area; (2) access to IAC’s Fossil and Artifact Library, a \$40,000 collection of artifacts, teaching objects, dinosaur fossils, and other tools useful for promoting the Creation message; (3) a 50% discount on all Genesis Apologetics books and DVDs.

### **Fees**

All candidates enrolling into the IAC Professional Development Program are required to take the Biblical Creation Assessment series and pay a one-time enrollment fee of \$30.00. Additionally, qualified candidates must remit an annual fee based upon membership tier qualification to secure their enrollment in the IAC Professional Development Program; annual dues are to be paid on the anniversary of a candidate’s acceptance into the program, based on a 12-month calendar year.

### **Exceptions**

Adjunct/employed speakers with ministries included on our exemption list (found on our website, at [prodev.associationforcreation.org](http://prodev.associationforcreation.org) under the "Exemptions" section) are considered to have met the above qualification requirements and may have access to the resources described above.



## Study Guides

### Biblical Creation Test (65-item test measuring the nine topics below)

There are two primary study sources for the test: (1) *Genesis* chapters 1-11; and (2) Answers in *Genesis Answers Books*: **Book 1** Chapters 1, 2, 5, 7, 9, 11-13, 15, 17, 19, 22-23, 25; **Book 2** Chapters 1, 4, 8, 10-12, 16, 28, 31; **Book 3** Chapters 1, 5, 23-24, 36; **Book 4** Chapters 1, 8, 10, 19.

### Biblical Creation Test Areas

Topic #	Topic	Dimensions Included
1	Animal Biology, Created Kinds, Adaptation, Dinosaurs	Genesis 1 "kinds," animals on the Ark, speciation/adaptation within kinds, and dinosaurs.
2	The Genesis Flood (Chpts. 6-9)	Both the Biblical narrative (Gen. 6-9) and Flood geology basics.
3	The Gospel & Genesis	The connection between Genesis, Creation, the Fall, Curse of Sin, and Redemption.
4	Basic Evolutionary Theory & Dating	Darwin's Theory (Natural Selection, Adaptation, Mutations), secular views on: the geologic column, fossils, transitions, and dating methods.
5	Genesis 1-5, 10-11 (Genesis 1-11, minus the Flood)	Knowledge about the Biblical fundamentals laid out in the first 11 chapters of Genesis, including 6 days and 6,000 years (genealogies).
6	Compromised Genesis Positions	Knowledge of both their framework and their limitations (gap theory, framework theory, day-age, progressive creation, and theistic evolution).
7	Origin of Man & Race Groups	Basic differences between Biblical and secular views.
8	Scientific Method: Observational v. Historical Presuppositions	Differences between observational and historical science, presuppositions, worldview, and limitations.
9	Astronomy / Big Bang / Starlight	Finely-tuned earth, distant starlight, secular views on the "Big Bang."
10	Primary Evidences for a Young Earth	The best evidences that are used to support the young age of the earth (only those presented in the four "Answers" books by AIG).

### Biblical Doctrine Test (33-item test measuring the 10 topics covered below)

While we recommend that candidates review Paul Little's book, *Know What You Believe* (Downers Grove: Intervarsity Press, 2003), most candidates with some college-level biblical theology classes or similar personal study should be prepared to pass the exam.

Topic #	Dimensions Included
1	The doctrine of salvation. Jesus is the only one that can save us from our sins. Rejection of all other false gods.
2	The doctrine of the Bible as the inerrant word of God. Basics about the Bible.
3	The doctrine of the Trinity.
4	The physical resurrection of Jesus and belief in miracles.
5	The doctrine of the Holy Spirit, including divinity and function.
6	The doctrine of God's attributes. His omniscience, omnipresence, omnipotence, impassibility.
7	The doctrine of evangelism.
8	Biblical Christian Apologetics, including key verses and purpose (1 Peter 3:15).
9	The doctrine of sin: Its reality and consequence.
10	The doctrine of Sin, Depravity and Evil.



## **Important Information Regarding IAC Professional Development**

### ***What is IAC Professional Development?***

IAC Professional Development is a program, administered by The International Association for Creation, by which individuals can officially document their level of achievement and status as a Biblical Creation Ministry Professional.

### ***How does IAC Professional Development differ from an accreditation program?***

IAC Professional Development provides individuals with an official process to document their achievement or status. Whereas, an accreditation program can give you the pathway to being recognized as having been qualified to perform a specific activity or function.

### ***Who is behind IAC Professional Development?***

IAC Professional Development is managed by The International Association for Creation, with assessments being developed by a peer-reviewed board of creation scientists at Genesis Apologetics, and all professional development programs are administered by committees of active creation science professionals in varied disciplines.

### ***What does IAC Professional Development provide for individuals?***

IAC Professional Development provides a professional standards program to measure an individual's competency level as it regards their knowledge and proficiency of basic Christian doctrine and biblical creation. Continuing Education Benefits are provided to candidates who have exceeded the requirements set out by The International Association for Creation's professional committees and peer-review groups. While IAC Professional Development does not accredit candidates, this professional development program is a starting point for higher-level continuing education that provides professional accreditation for individuals across multiple disciplines.

### ***What resources do individuals have access to when they are enrolled in IAC Professional Development Program?***

When an individual is enrolled in the IAC Professional Development Program, they gain access to thousands of dollars worth of professional development tools and ministry resources, including the IAC Mobile Fossil & Artifact Library as well as discounts on highly professional continuing education courses and programs for accreditation purposes.

### ***What is conveyed upon an individual once they are enrolled into the IAC Professional Development Program?***

Important to note is the following: Being enrolled in IAC Professional Development does not imply nor convey the endorsement of The International Association for Creation. Additionally, The International Association for Creation shall not act as a guarantor of an individual's ability to educate, lead, speak, teach, give tours, or otherwise provide professional services. This being said, we do work closely with our Biblical Creation Ministry Professionals to ensure they have the ability to carry out such tasks in a professional manner through our partnerships with approved third-party accreditation programs and education centers.

### ***What is the purpose of IAC Professional Development?***

IAC Professional Development exists to provide an official process for professionals to seek trusted, high-quality continuing education based upon their knowledge and proficiency of basic Christian doctrine and biblical creation. Each individual must exceed the requirements set out by The International Association for Creation's professional committees and peer-review groups to be considered a part of the prestigious group enrolled in the IAC Professional Development Program.

### ***Are the assessments timed?***

No, the closed-book, closed-note assessments are not timed, you may go at your own pace.

### ***Do the assessments expire?***

No, the closed-book, closed-note assessments do not expire, you may begin them whenever you feel prepared.